

<b>Title:</b>	<b>Direct Observation of Surgical Skills (DOPS) Assessment Form</b>	<b>Ref. No.</b>	<b>FRM_ETA_IMG_022</b>
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**INSTRUCTIONS FOR COMPLETING DOPS FORM**

- Direct Observation of Procedural Skills in surgery (Surgical DOPS) is a method of assessing competence in performing diagnostic and interventional procedures during surgical practice. It facilitates feedback in order to develop behaviours and performance related to operative, decision making, communication and teamwork skills. The assessment is formative, aimed at guiding further development of surgical practice.
- The assessment involves an assessor (a surgeon) observing the IMG perform an operative procedure within the work place. The assessor's evaluation is recorded on a structured checklist, which enables the assessor to provide verbal and specific feedback to the IMG immediately after the procedure.
- The observed procedure should be a major procedure that the IMG has had prior exposure to.
- All IMGs on a specialist pathway are required to participate in at least one satisfactory DOPS assessment during each 3-month term whilst under supervision or oversight.
- IMGs may choose which of their supervisors will act as the assessor.
- Assessors are required to conduct a formal assessment in the operating theatre.
- Assessors must also give an overall mark for the assessment. Multiple results of unsatisfactory or borderline, marginal indicates a need for significant improvement in performance. The assessor should counsel the IMG who should be given opportunity to improve in the relevant skills before being reassessed. This process may be repeated until satisfactory performance is demonstrated. Reassessment by a different assessor is advisable.

<b>Surname</b>		<b>First Name</b>	
<b>Assessment Date</b>		<b>RACS ID Number</b>	
<b>Specialty</b>		<b>Hospital</b>	
<b>Clinical Setting</b>	<input type="checkbox"/> Theatre <input type="checkbox"/> ICU <input type="checkbox"/> Emergency Department <input type="checkbox"/> Other _____		
<b>Procedure Name</b>		<b>Number of time procedure performed prior to this</b>	
<b>Procedure Difficulty</b>	<input type="checkbox"/> Easier than usual <input type="checkbox"/> Average <input type="checkbox"/> More difficult than usual		
<b>Assessor's Position</b>	<input type="checkbox"/> Consultant <input type="checkbox"/> Other Health Care Professional _____		

Document Owner: **Manager, IMG Assessments****Original Issue:** August 2012**Version:** No. 1**Approval Date:** August 2012**Review Date:** August 2013

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<b>Please assess and mark (✓) the following areas in relation to what you expect, given the IMG's stage of assessment:</b>	<b>U</b>	<b>B</b>	<b>S</b>	<b>AS</b>	<b>N/A</b>
Ensure that it is the correct patient and that they have provided informed consent					
Prepares for procedure according to an agreed protocol					
Demonstrates good asepsis technique, and safe use of instruments/ sharps					
Performs technical aspects competently. Shows respect for tissue, identifies correct tissue planes					
Demonstrates manual dexterity required to carry out procedure					
Adapts procedure to accommodate patient and/or unexpected events					
Is aware of own limitations and seeks assistance when appropriate. Has insight.					
Maintains calm demeanour, regardless of circumstances					
Treats all members of the surgical team with respect					
Completes required documentation (written or dictated)					
Analyses their own clinical performance for continuous improvement. Self-critical					
Overall ability to perform whole procedure					

U	Unsatisfactory or potentially dangerous
B	Borderline, marginal or needs attention
S	Satisfactory
AS	Above satisfactory – demonstrating a significant higher level of skill than expected
N/A	Not observed or Not applicable

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Overall ability to perform whole procedure:

Suggestions for development:

Other comments:

Agreed action:

IMG Name:  IMG signature:  Date:   
 Assessor Name:  Assessor signature:  Date: